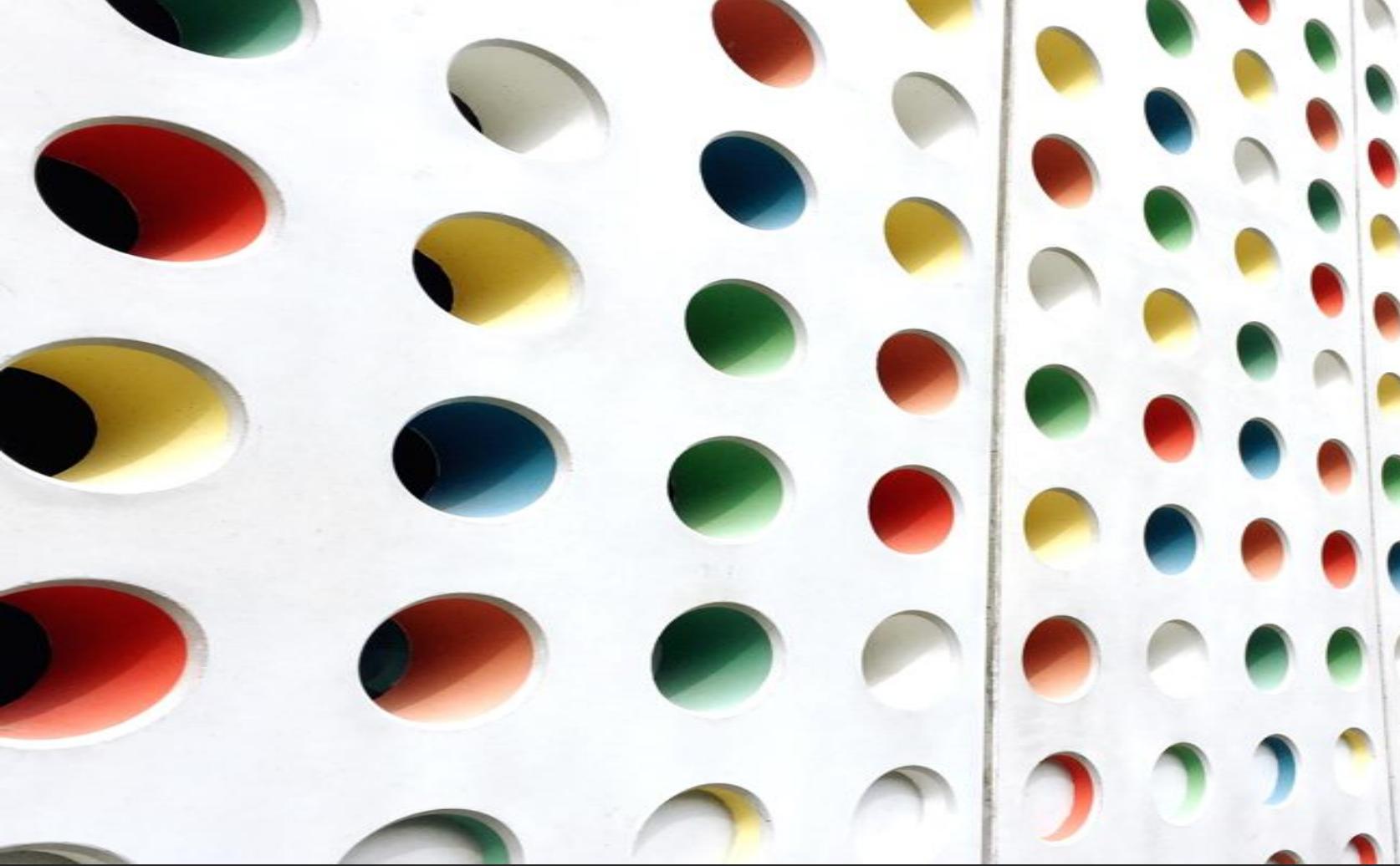


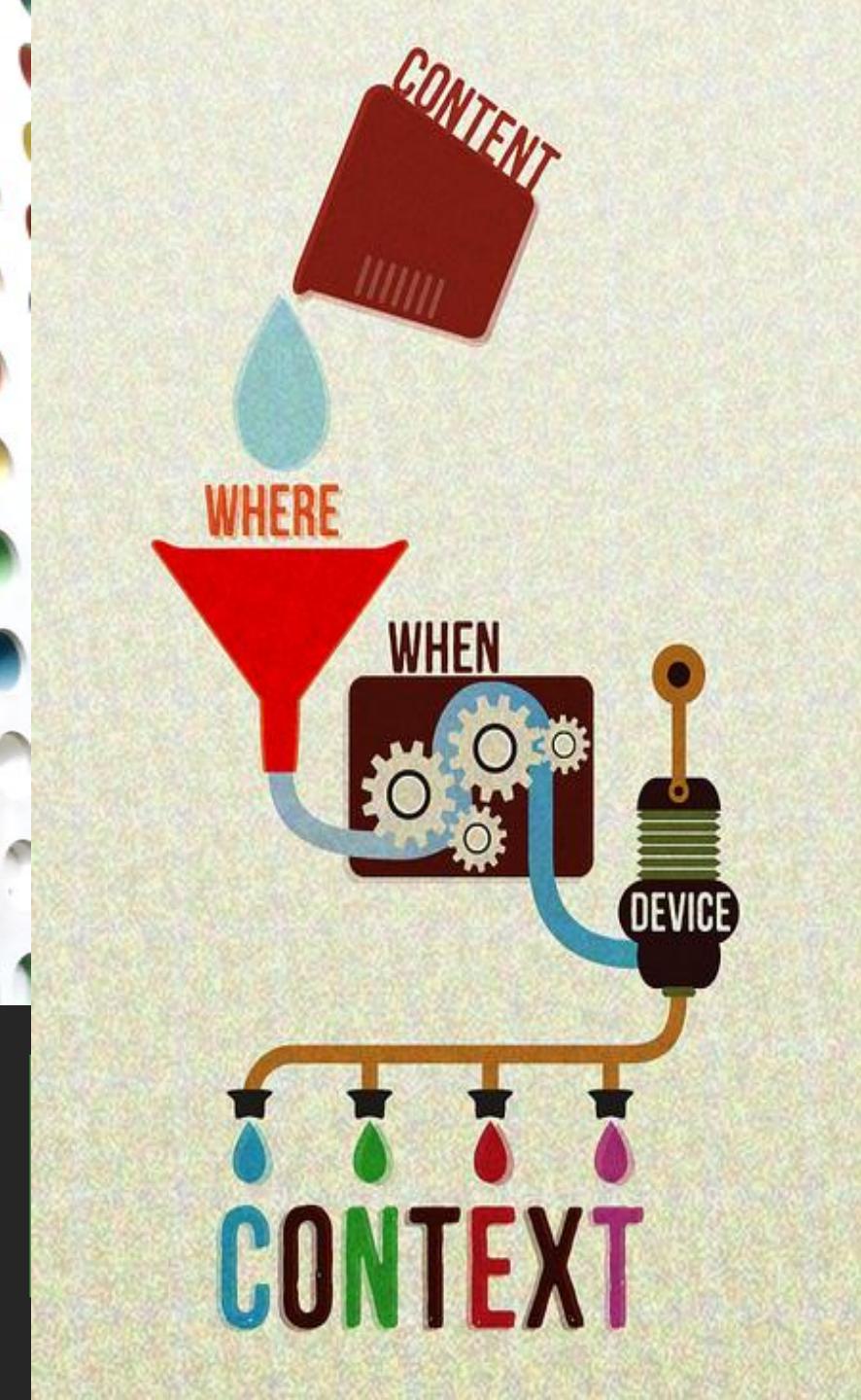
Letting the Right Brain In

TOWN HALL #44
NOVEMBER 13TH, 2025



Context and Connections That Build Business

TOWN HALL #43 * SEPTEMBER 18TH, 2025





Town Hall #44

Agenda – November 13, 2025



1. EPG Life/Announcements – Crystal (5 mins)
2. Virtual Team Game – Jeremy (15 Mins)
3. Our own Holiday Guide – Melissa, Kyle, Chris, Allison (3 minutes each)
4. New Segment: Marion answers anonymous business questions from EPG associates
5. How do you center in the midst of change or uncertainty?
 - Intro to Positive Intelligence

Ask Marion

- Holiday Break – Hopefully, this was answered by Crystal
- How is the company financially? How secure is our jobs?
- What is your ultimate vision for the company and its evolution; and how do you see us achieving those goals over the next several years?
- HIRING: We have a lot of empty seats in the MN office. Are we still planning on filling them all?
- AI: We haven't heard much recently about the company's approach to AI. Could you provide an update on the following? Has any research or investment been explored around AI innovation? How does our use of AI compare to competitors in the same space? What challenges or barriers have we faced or might we face in adopting AI? Have we seen measurable results from existing AI initiatives? Are there any plans to adjust workflows or roles to better integrate AI?



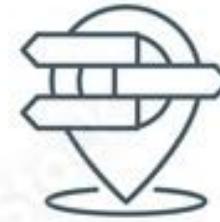
VOLATILITY



UNCERTAINTY



COMPLEXITY



AMBIGUITY



VUCA WORLD

How can we navigate and thrive...



How do you center in the midst of change or uncertainty?



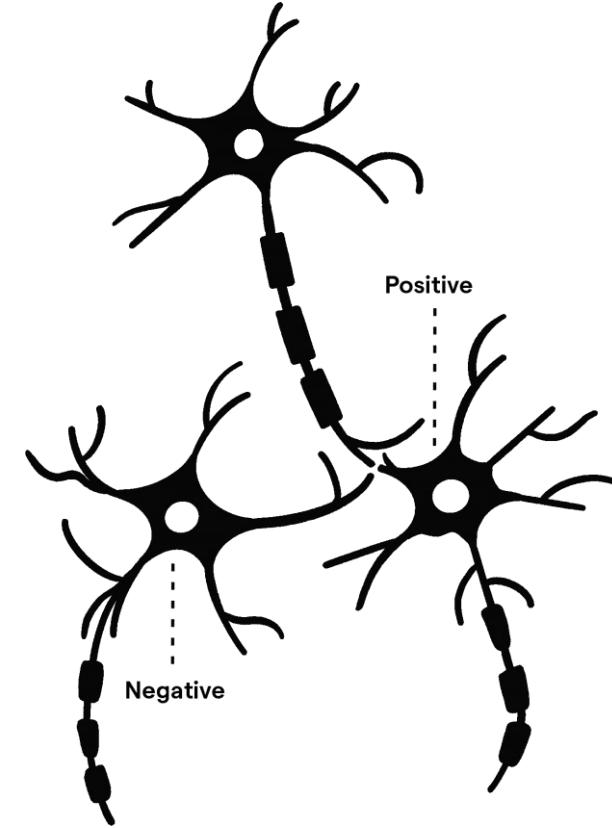
... by building “Mental Fitness”



**Your mind is your best friend.
But it can also be your worst
enemy.**



Saboteurs are the voices in your head that cause much of your stress and unhappiness, reduces your effectiveness, and harms your relationships.



Build your foundation of **mental fitness to shift the balance of power
from your inner **Saboteurs** (your negative self)
to your inner **Sage** (your positive self).**

<https://assessment.positiveintelligence.com/pq/instructions>

<https://assessment.positiveintelligence.com/saboteur/overview>

EPG Core Values



PERMISSION TO
MAKE MISTAKES AND
ASSUMPTION OF
COMPETENCE



HIGH SPIRITED,
ENJOYMENT, WELL
BEING, CAREER-LIFE
BALANCE



RAISING THE BAR,
NEW IDEAS, CAREER
OPPORTUNITIES, &
PERFORMANCE



WELL-BEING HIGHER
AFTER EACH
INTERACTION



HONESTY AND
COMMITMENT TO
LISTENING



PROVIDING A
PHYSICAL (AND
VIRTUAL)
ENVIRONMENT THAT
SUPPORTS THESE
VALUES